



## Position Description: Agricultural Worker

### Mission and Organizational Overview

Re:Source Cleveland is a 501(c)(3) nonprofit organization with a mission to serve international newcomers as they navigate challenges and collaborate with them to reach their dreams in Greater Cleveland. The organization was established in 2010 and works with a newcomer population that includes former refugees, humanitarian parolees, asylees, and individuals with temporary protected status. Our organization's goals and objectives revolve around being responsive to the needs of northeast Ohio's newcomers as they rewrite the story of their families' futures in a new home. The organization's programs are critical to both the short- and long-term economic success as well as the social and emotional integration of these NEO community members.

Ohio City Farm is a social enterprise of Re:Source Cleveland which carries out the Re:Source mission through fair wage employment for international newcomers. The farm employs a team of newcomers to grow produce and operate a farm store and kitchen on 5 acres in Cleveland's vibrant Ohio City neighborhood. The farm is located just steps from the bustling W 25th corridor and abutting the future 25 acre Irishtown Bend Park on the banks of the Cuyahoga River.

**Reports To:** Senior Farm Manager

**Time Commitment:** Full time, non-exempt, 40 hours per week (March through November). Hours: Monday - Friday 7am-3:30pm

**Compensation:** \$18.15/hour (with paid federal holidays)

---

**Position Overview:** Agricultural workers maintain the quality of the farm property and crops by operating machinery and doing physical labor under the supervision of the Field Team Leader and Senior Farm Manager. They grow, harvest, wash, pack and assist with distribution of produce.

### Responsibilities:

- Harvest and inspect crops by hand
- Irrigate farm soil and maintain equipment
- Plant, weed, and harvest food crops
- Operate and service farm machinery

- Assist with food sale days
- Assist with washing, packaging, labeling food products
- Spray fertilizers or apply soil amendments
- Apply mulch and compost to fields to control weeds
- Move plants and materials with wheelbarrows

**Core Competencies:**

- Effective communication
- Accountability
- Problem solving
- Teamwork
- Integrity
- Attention to detail
- Commitment

**Required Skills:**

- Ability to understand verbal, gestural, or written directions
- Ability to use hand and/or machine tools
- Ability to follow instructions and work independently
- Ability to work with private contractors
- Ability to work as a team member
- Ability to complete work in a timely manner

**Required Physical Skills:**

- Ability to lift 50 lbs. on a regular basis
- Ability to stand for long periods of time
- Ability to bend down for long periods of time
- Ability to push and pull farm/digging equipment

**Unusual Working Conditions:**

- Work may include evenings and weekends
- May be exposed to long periods in the sun
- May be exposed to poor weather conditions

**Minimum Qualifications:**

- Must be 18 yrs. of age or older
- Must be from an international newcomer community and must have US work authorization
- Valid driver's license is not required, but highly preferred

**Interested candidates should contact Michael Bartunek at [Michael@resourcecleveland.org](mailto:Michael@resourcecleveland.org) or 440-969-0290 to schedule an interview.**